

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at [NCsupport@lacity.org](mailto:NCsupport@lacity.org).

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#### Contact Information

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The Board approved this CIS by a vote of: Yea(12) Nay(0) Abstain(0) Ineligible(1) Recusal(0)

Date of NC Board Action: 12/28/2020

Type of NC Board Action: For

#### Impact Information

Date: 01/08/2021

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-1578

Agenda Date:

Item Number:

Summary: The Arroyo Seco Neighborhood Council (ASNC) extends its support to this motion (20-1578) calling for the Commission on the Status of Women, Chief Legislative Analyst, and all other relevant departments to report on how the COVID-19 pandemic has affected working women in Los Angeles with an emphasis on mothers and women of color as well as provide recommendations on how to strengthen city policies to support women in the workplace. The Arroyo Seco NC supports this motion as women, especially those of color and/or with children, face the dual burden of inequitable wages (when compared to their male counterparts) and of a society and economy, which places child and senior care on their shoulders. For many single mothers they are encumbered by having to both care for their families while simultaneously earning 82 cents on the dollar when compared to men. It is clear that the “invisible hand” of the market does not guide businesses to mitigate this burden and thus it is to the public sector we must look. The city can work towards a more equitable future by providing free childcare for working families. By passing stricter laws that prevent wage theft and underpayment while guaranteeing that women, especially those of color, are paid the same as their male counterparts. Finally for those that cannot even enter the workforce due to the need of providing care for children and seniors at home the city should consider a form of universal basic income that supports the typically unpaid and unrecognized hard work that is important to a healthy society.